

**MINUTES OF THE GENERAL COUNCIL MEETING OF PAKISTAN OLYMPIC ASSOCIATION
HELD ON 10th OCTOBER, 2019 AT 04:00 PM AT PEARL CONTINENTAL HOTEL, LAHORE**

1. The General Council Meeting of Pakistan Olympic Association (POA) was held on 10th October, 2019 at 04:00 PM under the chairmanship of its President Lt Gen (R) Syed Arif Hasan HI(M) at Pearl Continental Hotel Lahore. The following attended:-

Sr. #	Status / Federation / Association / Organization Representing	NAME
1	President	Lt Gen (R) Syed Arif Hasan
2	Secretary General	Mr. Muhammad Khalid Mahmood
3	Archery	Lt Gen (R) Syed Arif Hasan
4		Mr. Wisal Muhammad
5	Badminton	Mr. Tayyab Sohail
6		Mr. Muhammad Pervez Habib Butt
7		Ms. Zarina Waqar
8	Baseball	Syed Fakhar Ali Shah
9		Ms. Sadia Alvi
10	Basketball	Mr. Mahmood Butt
11		Mr. Waqar Ali
12		Ms. Syeda Zain Fatima
13	Bodybuilding	Mr. Tariq Pervaiz
14	Boxing	Lt Col (R) Muhammad Nasir Ijaz Tung
15		Mr. Muhammad Razzaq Gill
16		Ms. Uzma Asghar
17	Golf	Mr. AjazAhad Khan
18		Mr. Shahid Wahab Rao
19	Gymnastics	Mr. Ahmad Ali Rajput
20		Mr. Manzoor H. Jafary
21		Mrs. Sana Ali Nabeel
22	Handball	Mr. Muhammad Shafiq
23		Mr. Javed Iqbal Gill
24		Ms. AmnaTanwir
25	Hockey	Maj (R) Javed Arshad Khan Manj
26	Ju-Jitsu	Mr. Khalil Ahmed Khan
27		Dr. Warda Hameed



28	Kabaddi	Mr. Muhammad Sarwar
29		Ms. Saba Naz
30	Karate	Mr. Muhammad Jahangir
31		Ms. Ada Jaffery
32	Rowing	Mr. Rizwan Ul Haq Razi
33		Mr. Rushd-Ud-Din Butt
34		Ms. Ayesha Saddiqua
35	Sailing	Cdr. Muhammad Akram Tariq
36	Softball	Mr. Haider Khan Lehri
37		Mr. Asif Azeem
38		Mrs. Tehmina Asif
39	Squash	Air Commodore (R) Aftab Sadiq Qureshi
40	Swimming	Major Majid Waseem (Retd)
41		Dr. Lubna Sibtain
42	Table Tennis	Mr. Ahmer Mallick
43		Ms. Ammara Rubab
44	Taekwondo	Lt Col (R) Waseem Ahmed
45		Mr. Murtaza Hassan Bangash
46		Ms. Shumaila
47	Tug of War	Mr. Muhammad Jamil Ahmad Rana
48		Ms. Minal Maqbool
49	Volleyball	Chaudhary Muhammad Yaqub
50		Mr. M. B. Javed
51		Ms. Shamsa Hashmi
52	Weightlifting	Hafiz Imran Butt
53		Mr. Amjid Amin Butt
54		Ms. Nuzhat Jabeen
55	Wrestling	Syed Aqil Shah
56		Mr. Muhammad Arshad Sattar
57		Ms. Humaira Latif
58	Wushu	Malik Iftikhar Ahmed Awan
59		Ms. Jannat Shahzad



60	Balochistan Olympic Association	Mr. Muhammad Afzal Awan
61	KP Olympic Association	Mr. Zulfiqar Ali Butt
62	Punjab Olympic Association	Mr. Idris Haider Khawaja
63	Sindh Olympic Association	Syed Waseem Hashmi
64	Army	Col Sadaf Akram
65	PAF	Group Captain Nadeem Ajmal Khan
66	WAPDA	Mr. Saqlain Zahoor Raja
67	Police	Mr. Mumtaz Hussain Shah
68	POA Athletes Commission	Mr. Muhammad Inam
69		Ms. Najia Rasool
70	Individual Member	Mr. Jahangir Khan
71	Individual Member	Mr. Islahuddin Siddiqui
72	Individual Member	Mr. Iftikhar Tabassum
73	Individual Member	Syed Muhammad Abid Qadri
74	Individual Member	Hafiz Salman Butt
75	Individual Member	Begum Ishrat Ashraf
76	Individual Member	Mr. Ihtesham Ul Haq
77	Individual Member	Ms. Veena Salman Masud
78	Individual Member	Ms. Andleeb Sandhu
79	Individual Member	Mrs. Ambreen Iftikhar
80	Individual Member	Ms. Nargis Rahimtoola
81	Individual Member	Ms. Sumera Sattar
82	Individual Member	Ms. Shamim Akhtar
83	Individual Member	Ms. Shagufta Malik
As Recommended by the GCM of POA whose nominations received late / not received till 02-10-2019		
84	Athletics	Mr. Muhammad Zafar
85		Madam Abida Tanveer
86	Rugby	Mr. Fawzi Khawaja
87	Tennis	Col (R) Gul Rehman
88	Navy	Cdr. Tanweer Shahid
89	Railways	Mr. Hamdan Nazir
90	HEC	Mr. Muhammad Asif



BY INVITATION		
91	Observer, BOA	Mr. Sher Muhammad Tareen
92	Former Director, POA	Mian Muhammad Rafiq

2. Quorum of the Meeting:

The meeting started with the recitation from the Holy Quran by Mr. Syed Muhammad Abid Qadri. Immediately thereafter the Secretary General informed the house that there are certain requests by those member units; who have either sent the nominations of their representatives late, or has sent nominations on the wrong email address or have requested to replace their nominated representatives, to allow them to attend the meeting. The Chair opined that such requests are being presented before the house for their recommendations however it is categorically clarified that this shall be the last instance of presenting such requests before the house and this shall not be cited as a precedent in future. **The house unanimously agreed to this suggestion and decided that no such requests shall be allowed to be presented before the house in future.** The requests received from Athletics Federation of Pakistan and Higher Education Commission nominations of which were received late i.e. on October 09, 2019 instead of October 08, 2019 i.e. after passing of deadline were presented before the house and the house **allowed** them to attend the meeting. The request from Pakistan Rugby Union to attend the meeting considering that it has sent the nominations in time however the same was inadvertently sent on a wrong address was presented to the house and the same was **accorded** by the house. The requests for replacement of nominations received from Pakistan Navy, Pakistan Railways and Pakistan Tennis Federation were also **approved** by the house. **The house unanimously decided that these approvals will not be cited as a precedent and in future if any Member Unit of POA fails to adhere the constitutional timelines their nominations shall neither be accepted nor their representation be allowed.**

Mr. Muhammad Khalid Mahmood Secretary General POA upon obtaining approval from the house reported to the President that the house was in order. The President POA welcomed the participants and thanked them for attending the meeting. Thereafter the President asked the Secretary General POA to initiate the proceedings:-

3. CONDOLENCES:

Before taking up the agenda points the Secretary General with the permission of Chair shared condolences to the house regarding the departed souls of the following leaders of the Olympic Movement in Pakistan:-

- Brig (Retd) Abdul Hamid Hamidi, Hockey Legend/Olympian/Former DG PSB/ Director Army Sports Dte/ Sports Leader
- Khawaja Muhammad Aslam, Hockey Legend/Olympian/Former Secretary General AFP/ National Athlete/ Sports Leader /Author of Various Books
- Syed Naqi Mohsin, Former National Champion Badminton/Secretary General PBF/Vice President Badminton Asia/Sports Leader
- Ms. Parveen Sikandar Gill, Former Lady Member POA/ Secretary, PHF (Women Wing)/ Vice President, Punjab OA/Great Sports Leader/Social Worker
- Mr. Zakir Hussain, Hockey Olympian / Goal Keeper

4. CONGRATULATIONS:

After the Condolences the Secretary General informed the house that the new office bearers of National Sports Federations/Associations/Departments/Services had been elected / appointed and individuals of Olympic family have secured distinctions at the International and National Levels during the last three months. The house offered congratulations to them as following:-

- Lt. Gen (R) Syed Arif Hasan HI(M), President Pakistan Olympic Association (POA) has been unanimously Elected as Member Sports Committee (Asia) for Commonwealth Games Federation.



- Mr. Wajid Ali Chaudhry, Secretary General Pakistan Badminton Federation elected as Chairman Development Committee of Badminton Asia.
- Maj Gen (R) Muhammad Akram Sahi HI(M), SI(M), President Athletics Federation of Pakistan elected as Vice President Asian Athletics Association
- Air Commodore Nausher Khan appointed as Secretary General Winter Sports Federation Pakistan.
- Rai Muhammad Asghar elected as President, Pakistan Tug of War Federation.
- Commander PN, Tanweer Shahid TI(M) appointment as Director Sports Pakistan Navy.
- Group Captain Nadeem Ajmal Khan has taken over as Director Sports & Physical Education, Air Headquarters, Peshawar (PAF).
- Air Commodore Nausher Khan appointed as Secretary General Winter Sports Federation Pakistan.
- Vice Admiral Muhammad Amjad Khan Niazi HI(M) S Bt, has taken over President Pakistan Sailing Federation.

The house welcomed / congratulated the above mentioned individuals for joining the Olympic Family and attaining distinctions at National and International levels. President POA affirmed commitment to work jointly with everyone for the promotion of Sports and the noble cause of Olympic Movement in Pakistan.

A bidding farewell with gratitude was given to Mian Muhammad Rafiq, Former Director (Coordination), Pakistan Olympic Association in recognition of his unprecedented services in the field of sports and for the Olympic Movement. President POA expressed gratitude to him and remarked Mian Muhammad Rafiq as an institution from whom not the only he himself but all associated with the sports has learned a lot. The house paid tribute to Mian Muhammad Rafiq for his valuable services and his commitment for the Olympic Family in Pakistan. Mian Muhammad Rafiq thanked the chair and the house for the appreciation and wished everyone the best in their endeavors to uplift the national sports. He shared the joy and the excitement for being applauded in this magnificent way to which all the members of the house commended him for his meticulous services.

5. ITEM NO. 1 – CONFIRMATION OF LAST GENERAL COUNCIL MEETING OF POA DATED 31-03-2019

The house was informed that the Minutes of the last General Council meeting of Pakistan Olympic Association held on March 31st, 2019 were circulated to all concerned on April 30th, 2019, with a request to share corrections / observations in recording of the minutes, if any.

The Secretary General informed the house that in reply, there was no observation / correction received by POA Secretariat except that from Athletics Federation of Pakistan (AFP) which AFP has also sent to all POA affiliates. President POA informed the house that AFP has requested to include the mention of the kind gesture of Maj Gen (R) Muhammad Akram Sahi greeting President POA at the Athletics competition of Asian Games that Mr. Sahi has informed the house about. President POA appreciated the kind gesture of Mr. Sahi and opined that certain discussions not relating to the agenda are not made part of the minutes. He further informed the representatives of AFP that the objections upon the induction and rights of Individual Members is a statutory settled issue and once this house has approved and endorsed the right and number of individual members and foremost have elected the individual members of POA therefore the objection made to the proceedings may not be made part of the minutes in accordance with the Constitution of POA.



The house agreed to the explanation and thereafter was requested to confirm the Minutes of the last General Council Meeting of Pakistan Olympic Association held on March 31st, 2019 circulated to all concerned on April 30th, 2019 by the POA Secretariat.

Decision

The house unanimously approved the Minutes of the last General Council Meeting of Pakistan Olympic Association held on March 31st, 2019 circulated on April 30th, 2019 by the POA Secretariat without any change.

6. ITEM NO. 2—SECRETARY GENERAL'S REPORT - JANUARY TO SEPTEMBER, 2019

Secretary's General Report for the period from January to September, 2019 was presented before the house in detail:-

- Meeting of POA Constitution and Affiliation Committee held on 10 January, 2019 at Olympic House, Lahore.
- Executive Committee Meeting of POA held on 11 January, 2019 at Olympic House, Lahore.
- Meeting of POA Women and Sports Commission held on 11 January, 2019.
- General Council meeting of POA held on 12 January, 2019 at Pearl Continental Hotel, Lahore.
- Mr. Toshikazu Tamura, Japanese Diplomat visited Olympic House on 01 February, 2019 regarding participation of Pakistani Contingent in Tokyo 2020.
- Ms. Elizabeth Lee, US Diplomat visited Olympic House on 04 February, 2019 for the purpose of upgradation of POA Museum.
- A Joint Meeting of Finance and HR/Admin Committees held on 26 February, 2019 at Olympic House, Lahore.
- South Asian Olympic Council Meeting held on 1 March, 2019, Bangkok.
- OCA Elective General Council Meeting held on 03 March, 2019, Bangkok.
- POA Executive Committee Meeting held on 30 March, 2019 at Olympic House, Lahore.
- General Council meeting of POA held on 31 March, 2019 at Luxus Grand Hotel, Lahore.
- International Day of Sports for Development & Peace held on 03 April, 2019 at Punjab Stadium, Lahore
- ISSF Extraordinary General Assembly held on 08 April, 2019 at Jeddah.
- Plant Preserve Plant Campaign held on 13 April, 2019 at Changa Manga.
- International Athletes' Forum held on 13 – 15 April, 2019 at Lausanne.
- World Intellectual Property Rights Day Celebration held on 23 April, 2019 at Olympic House, Lahore.
- Soft Launch of Intellectual Property Rights held on 26 April, 2019 at Consulate General's Residence, Lahore.
- 26th International Seminar on Olympic Studies for Post-Graduate Students (Greece) held on 8-23 May, 2019 at International Olympic Academy, Greece.
- 1st General Assembly of NOCs Culture and Education Champion's Network (Greece) held on 19-23 May, 2019 at International Olympic Academy, Greece.
- POA Sports Commission Meeting held on 14 June, 2019 at Olympic House, Lahore.
- Meeting of Stakeholders of 33rd National Games 2019 held on 15 June, 2019 at Olympic House, Lahore.
- 125th Anniversary of IOC and the Official Opening of new Olympic House held on 23 June, 2019 Lausanne.
- Indus Motor Company Ltd – Toyota Event for Tokyo 2020 held on 27 June, 2019 at Karachi.
- Chef de Mission Seminar of 1st ANOC World Beach Games Doha, Qatar held on 8-11 July, 2019 at Doha – Qatar.
- Olympic Day 2019 held on 13 July, 2019 at WAPDA Sports Complex, Lahore.
- Meeting with Japanese Ambassador on 18 July, 2019 at Embassy of Japan, Islamabad in connection with Tokyo 2020 Olympics.
- Visit to Olympic Council of Asia Headquarters (OCA) on 02 August, 2019.



- Chef de Mission Seminar – Tokyo 2020 Olympics held on 20-22 August, 2019 at Tokyo - Japan.
- Meeting of POA Sports Commission held on 25 August, 2019 at Olympic House, Lahore.
- Executive Committee meeting of POA held on 26 August, 2019 at Olympic House, Lahore.
- Meeting with Secretary School Education Department held on 05 September, 2019 at Olympic House, Lahore.
- IOC Advanced Team Position Course held on 11 September, 2019 at Tokyo, Japan.
- Meeting of Stakeholders of 33 National Games 2019 held on 16 September, 2019 at Peshawar.
- Olympic Marketing Seminar held on 24-26 September, 2019 at Paris.
- 73rd OCA Executive Board Meeting held on 28 September, 2019 at Doha – Qatar.

Decision:

The house approved and appreciated the Secretary General's Report.

7. ITEM NO. 3 – 33RD NATIONAL GAMES, 2019, PESHAWAR

The house discussed the arrangements of the 33rd National Games, 2019 Peshawar. The house lauded the effort of KP Olympic Association and particularly the commitment of Government of Khyber Pakhtunkhwa for the promotion of Sports. The Chair informed the house that Government of KP and Directorate General of Sports Khyber Pakhtunkhwa working under the able command of Mr. Mahmood Khan, Chief Minister and Mr. Atif Khan, Senior Minister KP has extended complete support for the successful conduct of the National Games.

The Secretary General, POA informed that Organizing Committee and POA started a project to create hype of the 33NG19 in the media and the first question asked by the media to provide the profile of the Top Athletes. POA has already circulated a format to all concerned. Participating Units and NSFs are well aware about their Top Athletes so they should provide this information at the earliest to pass on the same to the media.

The views of Venue Committee were taken. Mr. Ahmad Ali Rajput informed the House that they have visited several competition venues at Peshawar and specially visited the Athletics Track and found that efforts have been made for the repair work required on Athletics Track. It was the unanimous decision of the Venue Inspection Committee that the events of Athletics can be organized subject to final determination of the AFP. Regarding equipment, he informed that the commitment was made that Pakistan Sports Board will provide the same.

President POA made it clear that venue and all the associated allied facilities is the responsibility of the Federation and their Provincial Associations and all participating NSFs will confirm about the readiness of the competition venues including all allied facilities and the availability of equipment. The President POA also asked all concerned to issue the detailed Competition Schedule and Prize Distribution Ceremony Programs.

The house was apprised that the NOC Pakistan, using the aspect of Sports for Peace have extended invitation to the NOC Afghanistan to participate in the National Games. The Government, Afghan Embassy and NOC Afghanistan are all on board. Progress on the outcome will be intimated in due course.

On the discussion about the prerogative of the Provincial Olympic Association to select, accredit and enter athletes into the 33rd National Games, 2019, the house reiterated the right of the Provincial Olympic Associations to do these processes. President POA emphasised this aspect strongly and asked the House, including specifically Mr. Muhammad Zafar, Secretary General Athletics, if there were any difference of opinion. All said that there were none.



On the query as to the refusal of a National Sports Federation to organize its concerned event, the House discussed the matter and consensus was that a management committee be formed (as had been done by the IOC in the case of Boxing at the Olympics) to run the event. It was also agreed that the Provinces should ensure open trails for selection of teams to mitigate the risk that potential athletes that may miss the opportunity to be part of this national event.

After threadbare discussion, house unanimously decided regarding following points:

Provincial Contingent

It was the function and right of the Provincial Olympic Association to selection, accredit and enter team into events. It was unanimously agreed by the house that the athletes, officials and other ancillary entourage of the contingent represent the province through their Provincial Olympic Association and contingent does not represent the National Sports Federations. The house directed all the member units to confirm and comply with this decision and authorized President POA to take disciplinary measures including but not limited to suspending individuals and member units if any such case is reported.

A management Committee could be formed to conduct the event in case the Federation expressed its inability to conduct the same for any other reason.

Formation of Management Committees to Conduct the Events of Cycling, Football and Judo

Since the NFs of Cycling and Judo are currently suspended on account of non-compliance with the Constitution of POA and Football is being currently operated by the Normalization Committee formed by the FIFA to scrutinize the structure of PFF, the house unanimously decided to authorize the President POA to constitute Management Committees for the conduct of the Events of Cycling, Football and Judo taking members from each province

Doping and Medical Information

The house authorized President POA to form a mechanism to conduct random dope tests of athletes through medical commission of POA.

CDMs Meetings

On the proposal of the President POA, the house decided to hold the CDMs Meetings for the very first time in the history of National Games on daily basis to discuss to resolve issues, if any.

Sponsorship

The house authorized the Finance Committee of POA to recommend to President POA to conclusively decide to enter into an agreement with any interested parties for sponsorship for the Games.

8. ITEM NO. 4-RULES OF THE NATIONAL GAMES APPROVED BY THE EXECUTIVE COMMITTEE

The house was appraised that the Rules of the National Games unanimously recommended by the POA Sports Commission and further unanimously approved by the POA Executive Committee in its meeting held on 26 August, 2019 were notified and promulgated vide POA-456/NG dated 04th October, 2019 to all concerned. The house was requested to share any comments or observations regarding these Rules however there was not any.



9. ITEM NO. 5 – 13TH SOUTH ASIAN GAMES, 2019 KATHMANDU, NEPAL

The Secretary General, POA informed the house that a meeting of stakeholders of 13th South Asian Games which are scheduled to be held from 1-10 December, 2019 at Kathmandu, Nepal was held on 09 October, 2019 at POA House, Lahore under the Chairmanship of President, POA and was attended by Mr. Arif Ibrahim, Director General PSB. The strength for camp trainees and participation of Pakistan Contingent were discussed. The Pakistan Sports Board was also requested for the arrangements of travelling, accommodation, Daily Allowance, Uniform / Player Kit, Hiring of Foreign Coaches (if required) and any other arrangements on the part of Pakistan Sports Board. It was informed that the Entry by Number Form was sent to the participating sports federations for completion and return. Based on the information from participating sports federations the process of Accreditation and Entry by Name will be completed by POA.

The house unanimously approved the participation of Pakistan Contingent for the 13th South Asian Games 2019 authorizing President POA to take decisions and measures as deemed appropriate.

10. ITEM NO. 6 – APPROVAL OF AUDITED STATEMENT FOR THE PERIOD FROM 2018 - 2019

The Secretary General requested the house to review and approve the audit reports / statements of POA for the period from 2018 - 2019 circulated to all delegates.

Decision:

The house unanimously approved the audit reports / statements for the year 2018 - 2019.

11. ITEM NO. 7 – BUDGET ESTIMATES OF PAKISTAN OLYMPIC ASSOCIATION FOR FY 2019 - 2020

The Secretary General requested the house to review and approve the budget estimates of POA for the year 2019 - 2020 circulated to all delegates.

Decision:

The house unanimously approved the annual budget estimates for the year 2019-2020.

12. ITEM NO. 8 – AMENDMENTS IN ELECTION RULES OF POA AS PER REVISED CONSTITUTION APPROVED BY IOC ON 19-03-2019

The amendments in POA Elections Rules recommended by the Executive Committee were circulated for consideration of all concerned on 08th October, 2019. The house was requested to approve the amendments to the Election Rules of POA as deemed appropriate.

Decision:

The house unanimously approved the Election Rules of Pakistan Olympic Association attached from page 18 to 28.

13. ITEM NO. 9 – ELECTORAL COLLEGE OF PAKISTAN OLYMPIC ASSOCIATION

The house was appraised that the Elections of POA for the next term are due in coming months, and therefore the Electoral College of the house has to be approved by the house. This exercise was also carried out for the previous electoral process. The house was presented with the details of currently recognized member units and names of their Chairman / President and Secretary detailing their current affiliation status with Pakistan Olympic Association. Non-compliance with the Constitutional requirements of POA were also highlighted in certain cases.



The representatives of the Athletics Federation of Pakistan and Pakistan Ju-Jitsu Federation made observations regarding the remarks of non-compliance with the Constitution of POA. Mr. Muhammad Zafar objected to the noting that AFP is non-complaint with the Constitution of POA and inquired the reasons of these remarks. He opined that the AFP has not been recognized in good standings despite the fact that AFP has been following the instructions and directions of the house in letter and spirit. He informed the house that AFP became part of the mediation process and now is awaiting resolution of the issues by the Constitution & Affiliation Committee of POA therefore such remarks are not fair and affect the harmony of the house. Ms. Abida Tanveer inquired whether this Electoral College shall determine the eligibility of the AFP to take part in the elections? The Chair informed that the Electoral College will determine the member units who shall be part of the Electoral Process and the competent forum shall determine the eligibility at an appropriate time.

Mr. Khalil Ahmed Khan objected to the remarks that Pakistan Ju-Jitsu Federation has disregarded the authority and autonomy of the POA and inquired the reasons. The Chair informed the house that PJJF has written a misleading letter to the National Assembly Standing Committee of IPC challenging the authority and autonomy of this house, alleging POA officials have not included the sports of Ju-Jitsu in National Games due to personal vendetta. The Chair highlighted the fact that this matter was not referred by PJJF to the appropriate forum in the house and that the house was by-passed. The Chair also categorically stated that all the decisions and rules challenged by PJJF have already been deliberated by this house and the decision of this house is binding upon all.

Mr. Khalil Ahmed Khan replied that this letter has been written because PJJF was not notified about the exclusion and the reason of by passing was that he neither trusts the house nor the Arbitration panel. He alleged that PJJF is being punished for taking up the case of Belt Wrestling to the CAS when this house had wrongly decided in favour of the Pakistan Wrestling Federation. He stated that the house is not aware how the CAS proceedings are held and that this process involves financial implications of millions as CAS fee. He informed the house that he filed cases against POA, PWF and OCA against the Belt Wrestling decision made by POA. He was also not inclined to spend so much money to take Belt Wrestlers to international competitions under his umbrella. He further informed the house that he had to withdraw all his cases upon which the CAS only forfeited the amount PJJF had deposited but CAS returned the amount deposited by POA, therefore PJJF need not return the amount spent by POA. He further said that since there was no forum available for him so he wrote letter to Standing Committee of IPC and he (Mr. Khalil) threatened the President POA that he should be ready to face the proceedings upon being summoned.

Hafiz Salman Butt opined that we should not deviate from the agenda. He said that we respect the emotions of Mr. Khalil however he has opted the course on his own choice and should be ready to face repercussions if any. However we should move ahead with agenda. The Chair agreed with Mr. Hafiz Salman Butt. He however asked the House to take a serious note of the threats hurled at the House and also note the fact that he does not trust the House. The President taking a strong exception to the aspersions cast and the norms/constitutional violations intimated that an enquiry would be instituted.

Mr. Muhammad Khalid Mahmood informed the house that neither there is such SOP nor precedent to notify the exclusion or its reasons for the non-inclusion of a sports. He informed the house that the final sports disciplines were decided on the recommendation of the POA Sports Commission, participating units and the Organizing Committee. He pointed out that Mr. Khalil Khan perhaps has not gone through the Minutes of the previous General Council Meeting's decisions which are binding upon all and need not to be notified.

He further stated that Mr. Khalil Khan challenged the decision of this house regarding Belt Wrestling before CAS, which was his right however upon failing to obtain the interim order for a stay, he withdrew the cases. He informed the house that the house directed PJJF to pay back the expenditure incurred by POA upon CAS case. He further informed the house that POA granted PJJF loan in 2012 to retain affiliation with JJIF/JJAU, and when we asked PJJF to pay the amount back, PJJF entirely disregarded this request. PJJF even declined to make partial payment intimating a



financial crunch. However reportedly, Mr. Najam Sethi, Care Taker Chief Minister Punjab had granted five million to PJJF.

The house unanimously approved the Electoral College of the POA as under:-

Sr. #	Name / Position	Remarks
IOC Member in Pakistan		
1	Mr. Syed Shahid Ali	<ul style="list-style-type: none">Article VI – 1 (ii), Article VI – 2 (x) and Article VIII - 1 (ii) of IOC approved POA ConstitutionOne vote
President, POA		
2	Lt. Gen (R) Syed Arif Hasan	<ul style="list-style-type: none">Article VI – 1 (i), Article VI – 2 (ix) and Article VIII - 1 (i) of IOC approved POA ConstitutionOne vote
Secretary General, POA		
3	Mr. Muhammad Khalid Mahmood	<ul style="list-style-type: none">Article VI – 1 (ii), Article VI – 2 (ix) and Article VIII - 1 (i) of IOC approved POA ConstitutionOne vote
National Federations of Olympic Sports Stipulated in Article VI - 2 iii (a) of IOC approved Constitution of POA		
Archery		
4	Lt Gen (R) Syed Arif Hasan President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Wisal Muhammad Secretary General	
Athletics		
5	Maj Gen (R) Muhammad Akram Sahi President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Muhammad Zafar Secretary General	
Badminton		
6	Mr. Nisar Ahmad Shahwani President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Wajid Ali Chaudhry Secretary General	
Baseball		
7	Mr. Shaukat Javed Chairman	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Shaikh Mazhar Ahmad Secretary General	
Basketball		
8	Brig. (R) Iftikhar Mansoor President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Khalid Bashir Secretary General	
Boxing		



9	Mr. Muhammad Khalid Mahmood President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Lt Col (R) Muhammad Nasir Ijaz Tung Secretary General	
Equestrian		
10	Dr. Farooq Ahmad President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Amer Munawar Siddiq Secretary General	
Golf		
11	Lt. Gen Mian Muhammad Hilal Hussain President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Ajaz Ahad Khan Secretary General	
Gymnastics		
12	Mr. Ahmad Ali Rajput President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Manzoor H. Jafary Secretary General	
Handball		
13	Mr. Muhammad Shafiq President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Javed Iqbal Secretary General	
Hockey		
14	Brig. (R) Muhammad Khalid Sajjad Khokhar President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Muhammad Asif Bajwa Secretary General	
Karate		
15	Mr. Muhammad Jahangir Chairman	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Ms. Andleeb Sandhu Secretary General	
Rowing		
16	Mr. Rizwan Ul Haq Razi President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Capt. (R) Nasir Mahmood Vice President	
Rugby		
17	Mr. Fawzi Khawaja Chairman	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Khurram Khawaja Secretary General	
Sailing		






18	Vice Admiral Muhammad Amjad Khan Niazi President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Cdr. Muhammad Akram Tariq Secretary General	
Shooting		
19	Admiral Zafar Mahmood Abbasi President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Razi Ahmad Khan Secretary General	
Softball		
20	Mr. Haider Khan Lehri President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Asif Azeem Secretary General	
Swimming		
21	Major (R) Majid Waseem President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Ms. Veena Salman Masud Secretary General	
Table Tennis		
22	Mr. Saiyid Mohammad Sibtain President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Ahmar Mallick Secretary General	
Taekwondo		
23	Lt Col (Retd) Waseem Ahmed President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Murtaza Hassan Bangash Secretary General	
Tennis		
24	Mr. Salim Saifullah Khan President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Col (R) Gul Rehman Secretary General	
Volleyball		
25	Ch. Muhammad Yaqoob Chairman	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Shah Naeem Zafar Secretary General	
Weightlifting		
26	Mr. Mian Muhammad Aslam President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Amjid Amin Butt Secretary General	
Winter Sports		



27	Air Marshal Aasim Zaheer President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Air Commodore Nausher Khan Secretary General	
Wrestling		
28	Syed Aqil Shah Chairman	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanThree votes including one female
	Mr. Muhammad Arshad Sattar Secretary General	
National Federation of Non - Olympic Sports as stipulated in Article VI - 2 iii (a) of IOC approved Constitution of POA		
Bodybuilding		
29	Mr. Naveed Akram Cheema President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Mr. Tariq Pervez Secretary General	
Ju-Jitsu		
30	Mr. Khalil Ahmed Khan President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Mr. Waqar Ilyas Khan Secretary General	
Kabaddi		
31	Chaudhry Shafay Hussain President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Mr. Muhammad Sarwar Secretary General	
Squash		
32	Air Chief Marshal Mujahid Anwar Khan President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Group Captain Tahir Sultan Secretary General	
Tug of War		
33	Mr. Rai Muhammad Asghar President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Mr. Muhammad Jamil Ahmad Rana Secretary General	
Wushu		
34	Mr. Malik Iftikhar Ahmed President	<ul style="list-style-type: none">Recognized by IF concerned and NOC PakistanTwo votes including one female
	Mr. Amanullah Khan Achakzai Secretary General	



Provincial Olympic Associations as stipulated in Article VI - 2 i of IOC approved Constitution of POA		
Balochistan		
35	Mr. Muhammad Afzal Awan President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Sher Muhammad Tareen Secretary General	
Khyber Pakhtunkhwa		
36	Syed Aqil Shah Chairman	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Zulfiqar Ali Butt Secretary General	
Punjab		
37	Mr. Muhammad Aamir Jan President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Idris Haider Khawaja Secretary General	
Sindh		
38	Sardar Muhammad Bux Khan Mahar President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Ahmad Ali Rajput Secretary General	
Service Organization - as stipulated in Article VI - 2 iv of IOC approved Constitution of POA		
Army		
39	Brigadier Zaheer Akhtar Director	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Col Sadaf Akram Secretary	
Navy		
40	Commodore Zahid Farooq President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Commander Tanweer Shahid Director	
Air Force (PAF)		
41	Air Commodore Ikram Noor President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Group Captain Nadeem Ajmal Khan Director	
Service Organization - as stipulated in Article VI - 2 v of IOC approved Constitution of POA		
Railway		
42	Mr. Shahid Aziz President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Hamdan Nazir Vice President	





WAPDA		
43	Mr. Saqlain Zahoor Raja President	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Muhammad Razzaq Gill General Secretary	
POLICE		
44	Mr. Tariq Masood Yasin (PSP) Director General	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Mumtaz Hussain Shah Sports Officer	
Service Organization - as stipulated in Article VI - 2 vi of IOC approved Constitution of POA		
HEC		
45	Dr. Tariq Banuri Chairman	<ul style="list-style-type: none">Recognized by NOC PakistanOne vote
	Mr. Fida Hussain, DG (Sports)	
Athletes Commission - as stipulated in Article VI - 2 vii of IOC approved Constitution of POA		
46	Mr. Muhammad Inam	<ul style="list-style-type: none">Approved & Recognized by the General Council of POA including one femaleTwo votes
Individual Members - as stipulated in Article VI - 2 viii of IOC approved Constitution of POA		
47	Mr. Jahangir Khan	<ul style="list-style-type: none">Recommended by Executive Committee and approved by GC POA as stipulated in Article 6 of IOC approved constitution.One vote each
48	Mr. Islahuddin Siddiqui	
49	Mr. Naveed Alam	
50	Mr. Iftikhar Ahmad Tabassum	
51	Syed Muhammad Abid Qadri	
52	Hafiz Salman Butt	
53	Mr. Ehtasham Ul Haq	
54	Ms. Fatima Lakhani	
55	Ms. Veena Salman Masud	
56	Ms. Nargis Rahimtoola	
57	Begum Ishrat Ashraf	
58	Ms. Andleeb Sandhu	
59	Ms. Ambreen Malik	
60	Ms. Sumera Sattar	
61	Ms. Shamim Akhtar	
62	Ms. Shagufta Malik	

The house further endorsed that as per the decision of the competent forums the bodies of Cycling & Judo shall be treated as suspended units thus not entitled to be part of the Electoral College, the



elected body of PFF has been suspended by FIFA and an ad-hoc normalization committee has been notified by FIFA, which therefore is not an elected body thus not entitled to represent in the electoral process, and the Islamabad Olympic Association was declared defunct due to fresh elections pending therefore it shall also be not part of the electoral process.

In accordance with the current electoral college of POA, The house was appraised that the total votes in the forthcoming electoral process shall be as under:

Summary

➤ President POA	01
➤ Secretary General POA	01
➤ IOC Member in Pakistan	01
➤ NSFs Olympics	75
➤ NSFs Non-Olympics	12
➤ Provincial Olympic Associations	04
➤ Services and Departments	07
➤ Athletes Commission	02
➤ Individual Members	16
Total:	119

The house unanimously endorsed the Electoral College and voting strength as above.

ITEM NO. 10 – ANY OTHER MATTER WITH PERMISSION OF CHAIR

With the permission of Chair, the house deliberated following points:-

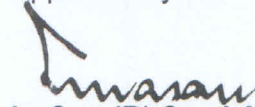
On the query of Pakistan Golf Federation about the eligibility of the athletes who can participate in National Games in context to the Rules of National Games notified on 04th October, 2019, it was clarified that the participating units must comply with these Rules and adopt the spirit of the Fair Play. In case of disputes, Jury of Appeal may take decision as deemed appropriate.

Pakistan Army inquired about the status of the WAPDA Sports Board as it fields athletes who are employed by the DISCOs and other entities that are not directly associated with the WAPDA. The rep of WAPDA appraised the house that the DISCOs and other entities are statutory part of the WAPDA Sports Board and this has been approved by both the PEPCO and WSB therefore there is no bar as such to participate under the banner of WSB. The Chair opined that at this point in time when National Games are about a month away, it would not be appropriate nor reasonable to decide about this.

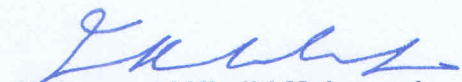
WAPDA Sports Board inquired about the non-Olympic events included under the program of an Olympic Sports whether it will be treated as the Non-Olympic or otherwise. The President POA informed that status quo should be maintained in this context as events of an Olympic Sports may change in Olympics from time to time.

There being no other agenda point, the Chair concluded the meeting with vote of thanks to and from Chair.

Approved by:



Lt Gen (R) Syed Arif Hasan HI(M)
President, POA

Muhammad Khalid Mahmood
Secretary General, POA

ELECTION RULES OF PAKISTAN OLYMPIC ASSOCIATION

The Election Rules of Pakistan Olympic Association are hereby notified and promulgated on this the 21 day of October, 2019 by the Pakistan Olympic Association with the approval of the its General Council for the conduct of Elections of the Pakistan Olympic Association to be conducted at the Elective Meetings of the General Council of the Pakistan Olympic Association in accordance with the provisions of the Constitution of the Pakistan Olympic Association.

Election Commission

1. The election shall be conducted by the election commission consisting of four members proposed by the President Pakistan Olympic Association and ratified by General Council of POA subject to Rule-2 for the purpose of election to each or any of the offices provided for under the provision of the Constitution of the Pakistan Olympic Association.
2. The Chairman of the Election Commission shall be a person who is not part of the Olympic family in Pakistan and has no affiliation with the Olympic family in any manner. Out of the three members of the Election Commission at least two members shall be those who have in the past or at present are part of the Olympic family in Pakistan however shall not be at the time of election eligible to be voting members of the General Council. Provided no member of the Election Commission shall be a voting member of the General Council at the time of the elections.
3. The Chairman and members of the Election Commission shall have tenure of four years and shall be available during this period for any interim elections if required in pursuance of the Constitution of the POA and the decision of the General Council. In case Chairman or any member of the Election Commission of POA resigns prior to completion of tenure, the President POA shall nominate a person to fill the vacancy within 90 days of such vacancy having been created, subject to ratification by the General Council. The vacancy filled as such shall carry a tenure ending at the same time as the original tenure of the Chairman / member due to whom the vacancy was caused.
4. All decisions of the Election Commission shall be taken by a simple majority of the members of the Election Commission and all decisions of the Election Commission shall be issued under the signatures of the Chairman of the Election Commission or a member of the Election Commission or Secretary Election Commission to whom the Chairman delegates such powers.



5. A quorum for the Election Commission shall be atleast three members unless mandated otherwise under the Rules for any specific functions or exercise of power. In the event of three members the Chairman shall have a casting vote.
6. The Election Commission may meet or conduct hearing at any place or conduct meetings by conference calls.
7. The Secretary to the Election Commission shall be proposed by the President Pakistan Olympic Association and ratified by the General Council. The Secretary to the Election Commission shall maintain the entire record of the Election Commission and retain the same during the tenure of the Election Commission and handing over the same to the Secretary General of the Pakistan Olympic Association upon completion of such tenure of the Election Commission. Provided other than the Secretary to the Election Commission all members of the Commission shall act without receiving any benefit, fee or any other consideration on account of holding the office of member of the Election Commission other than being provided an air ticket and accommodation to attend the elective meeting of the General Council if so required.

Election of the Pakistan Olympic Association

8. The Elections of the Pakistan Olympic Association shall be elections of the Office Bearers and Members of the Executive Committee of the Pakistan Olympic Association by the General Council as provided for under Article VI (1), (2) & (6), Article VIII (3 - i), Article IX (1), (2), 3 (b), and Article X (1 - iii), (1 - iv).
9. The Elections of the Pakistan Olympic Association shall be held on the date of the Elective Meeting of the General Council as called and to be held under the provisions of the Constitution of the Pakistan Olympic Association.
10. The Election Commission shall at least 14 days prior to the Elective Meeting issue the Schedule of Elections.
11. The Election Commission shall issue and make available at the Head Quarters of the Pakistan Olympic Association, Nomination Papers for any eligible member of the Pakistan Olympic Association at least 14 days prior to the Elective Meeting of the Pakistan Olympic Association.
12. Any person eligible to attend the Elective Meeting of the Pakistan Olympic Association as per the requirement of Article IX of the Constitution of the Pakistan Olympic Association, may submit his/her Nomination Papers for the candidature of an Office Bearer with the Election Commission where the submission of Nomination Papers must be in accordance with the Election Rules and shall be so submitted to the Secretary of the Election Commission by or before the date of such submission as notified by the Election Commission which shall be at least 7 days prior to the date of the Elective Meeting of the Pakistan Olympic Association.



13. Any person nominated by an affiliated Member Unit of the Pakistan Olympic Association as a Representative to the Executive Committee as per Article X of the Constitution of the Pakistan Olympic Association may submit his / her Nomination Papers for the candidature of a Representative to the Executive Committee where the submission of Nomination Papers must be in accordance with the Election Rules and shall be so submitted to the Secretary of the Election Commission by or before the date of such submission as notified by the Election Commission which shall be at least 7 days prior to the date of the Elective Meeting of the Pakistan Olympic Association.
14. Any affiliated Member Unit of the POA or a representative of any member unit nominated to attend and vote at the elections, shall not be eligible to participate in the Elective meeting of the POA if any disciplinary action or measures have been taken against him/ her by the General Council of POA, IOC, OCA or the relevant International Federation. However, General Council is empowered to review / relax implementation on such action/decision on receipt of appeal from the Individual / Member Unit concerned.
15. A candidate shall not have been conclusively found in violation of any provision of the Constitution of Pakistan Olympic Association at any time or in violation of any provision of the Olympic Charter as well as directions of IOC, OCA or the relevant International Federation. Moreover the candidate or the Affiliated Member Unit, which the candidate is nominated by, shall not be in default of any dues of the Pakistan Olympic Association or the membership be restricted on account of any decision or penalty imposed under the Constitution of the POA. However, General Council is empowered to review / relax implementation on such action / decision on receipt of appeal from the Individual / Member Unit concerned.
16. A candidate for an electable position provided in Article X 1 (i), (iii) & (iv) must be nominated and seconded by at least two persons eligible to attend the Elective Meeting of the General Council provided that the said persons making the nomination and seconding such nomination are not prohibited by the provisions of these Rules. The eligible persons, as defined in Article IX (2), can nominate or second only one individual against each electable position(s) which are listed under Article IX & Article X.
17. A candidate shall submit Nomination Papers for only one position or office. All Nomination Papers submitted by the same person for different positions or offices shall be rejected.

Final Candidates List

18. The Election Commission shall upon passing of the deadline for submission of Nomination Papers scrutinize the Nomination Papers in accordance with the Election Rules and the Constitution of the Pakistan Olympic Association.
19. Scrutiny or Nomination Papers shall be undertaken by a Scrutiny Committee formed by the Chairman Election Commission consisting of one member of the Election Commission and the Secretary to the Election Commission.



20. The Election Commission shall reject any Nomination Papers, which do not meet the mandatory criteria for candidature. Upon such rejection, the Election Commission shall notify the applicant of such rejection recording their reasons for rejection in writing.
21. Any applicant whose Nomination Papers are rejected shall have the right to appeal the decision of the Scrutiny Committee of the Election Commission before the Appellate Bench of the Election Commission consisting of the Chairman of the Election Commission and the member of the Election Commission who is not a member of the Scrutiny Committee, within two days of being notified of such decision and the right to a personal hearing on the same day. The Appellate Bench shall issue the decision on appeal within 24 hours of such Appeal having been preferred upon hearing the applicant. The decision of the Appellate Bench shall be final and binding.
22. The Secretary of the Election Commission shall notify the Final List of Candidates after expiry of the period of appeal in the case of any rejection of Nomination Papers or the decision of all appeals preferred against rejection of any Nomination Papers, whichever is later in time.
23. The Final List of Candidates shall be notified at least two days prior to the holding of the Elective Meeting of the Pakistan Olympic Association. The Final List of Candidates shall be circulated to all members of the Pakistan Olympic Association eligible to attend the Elective Meeting of the Pakistan Olympic Association by the Secretary General of the Pakistan Olympic Association upon the same being notified by the Election Commission.
24. The ballot papers for purpose of Elections of the Pakistan Olympic Association shall consist of separate ballot paper for; the election of the President, one Senior Vice President, the election of the five Vice Presidents, the election of two Lady Vice Presidents, the election of Secretary General; the election of Treasurer, one Deputy Secretary General, the election of the six Associate Secretary Generals, the election of the one Lady Associate Secretary General, the election of the six Representatives of the Olympic Sports Federations and the election of the five Lady Executive Members.
25. The ballot papers shall contain the names of all candidates as notified by the Election Commission being eligible for election.

Electoral Roll

26. The President or Secretary General of the Pakistan Olympic Association shall issue an Electoral Roll consisting of a list of all persons eligible to attend the Elective Meeting of the Pakistan Olympic Association as per the provisions of the Constitution of the Pakistan Olympic Association and subject to receipt of necessary nominations and verifications received from the Affiliated Units and Members of Pakistan Olympic Association atleast 7 days prior to the Elective Meeting of the Pakistan Olympic Association.



27. The Electoral Roll shall be circulated to all Members of the Pakistan Olympic Association and all Affiliated Units of the Pakistan Olympic Association. The Electoral Roll shall be issued and circulated at least 5 days prior to the Elective Meeting of the Pakistan Olympic Association.
28. Any objection to the Electoral Roll may be filed in writing with the Secretary of the Election Commission within 2 days of such Electoral List having been issued and circulated.
29. The Election Commission shall hear such objections where the hearing is conducted by at least two members of the election Commission headed by the Chairman of the Election Commission.
30. The Election Commission shall provide a personal hearing to the objector and all such objections shall be decided at least 1 day prior to the holding of the Elective Meeting of the Pakistan Olympic Association. The Election Commission shall record its reasons in its decision on any such objections and such decision shall be final and binding.
31. No person other than notified on the Electoral Roll shall be permitted to vote at the Elections of the Pakistan Olympic Association. All persons notified on the Electoral Roll shall be Voters including any such voter who is a candidate in the elections of the Pakistan Olympic Association and shall have the right to vote in his/her own election.

Code of Conduct

32. No candidate shall display or distribute any printed or written material at any location advertising or declaring candidacy in the Elections of the Pakistan Olympic Association.
33. No candidate shall offer a gift or any favour to any Voter at any time prior to or during the Election of the Pakistan Olympic Association.
34. No candidate shall affect the exercise of free will by a Voter through directly or indirectly by his/her own conduct or that of any other person.
35. Any candidate found to have violated the Code of Conduct shall be immediately disqualified even if elected and shall not be notified by the Election Commission as the elected candidate with the candidate obtaining the next highest votes being declared the successful candidate.
36. Decision as to violation of the Code of Conduct shall be taken by the Election Commission unanimously consisting of all members of the Election Commission, whether upon a complaint lodged by any Voter or Candidate or of its own motion. Any such violation of the code of Conduct can only be taken up by the Election Commission if lodged or suo moto notice taken by the Commission within 21 days of the conclusion of the Elections of the Pakistan Olympic Association.
37. The Election Commission shall hold a hearing upon any complaint being lodged in respect of a violation of Code of Conduct including providing a personal hearing to the complainant. All



decision of the Election Commission shall be issued within 30 days of the completion of the Elections of the Pakistan Olympic Association and such decisions including the reasons given therein shall be final and binding on all parties.

Conduct of the Elections

38. Elections of the Pakistan Olympic Association shall be conducted for each position through secret ballot or any other method as may be approved by the General Council and such decision being circulated to all members of the Pakistan Olympic Association prior to the nomination papers becoming available for an election. The election at the Elective Meeting of the Pakistan Olympic Association shall be conducted by the Election Commission in accordance with these Rules.
39. Candidates shall be allowed to withdraw their candidature in writing at any time, including during the elective meeting of the Pakistan Olympic Association, subject to such withdrawal being prior to the starting of voting for the election of the relevant office and such withdrawal having been duly received by the Election Commission and certified as having been received.
40. The Election Commission shall retain in its possession solely the ballot papers where each ballot paper to be valid shall consist of the issuing stamp of the Election Commission.
41. The Election shall commence immediately upon conclusion of all business on the agenda of the Elective Meeting of the Pakistan Olympic Association and shall be held at the location notified for the Elective Meeting of the Pakistan Olympic Association.
42. The Election Commission shall remove all persons not eligible to vote at the Elections of the Pakistan Olympic Association from the premises and the premises shall be closed to outside or external access.
43. The Elections Commission shall provide for secured and visually protected polling booths being ten (10) in number within the premises with each polling booth representing each of the respective categories of offices and position for which elections are to be held.
44. Each Voter listed on the Electoral Roll shall subject to production of verification in the form of either an original National identity Card or original Passport be issued permission to enter the polling area where the polling booths are situated.
45. A Voter shall not carry any mobile phone or other device of communication and any type of weapon etc. into the polling area.
46. A Voter entering the polling area shall be issued the relevant ballot papers at each polling booth and each Voter shall cast his vote at each of the polling booths one by one in the order stipulated by the Election Commission. The ballot papers shall not carry any number thereon or any other mark or writing identifying the Voter. Any ballot paper found to carry any such mark or writing shall be rejected.



47. Each Voter upon receiving the ballot papers shall sign the register of ballot papers maintained by the Election Commission at each polling booth.

47-A. No proxy vote will be allowed.

48. A Voter upon receiving the relevant ballot paper shall proceed to the relevant voting booth and place upon the designated box in front the name of the relevant candidate a single mark using the stamp issued by the Election Commission. If the Voter places a mark by mistake the Voter may request the Election Commission to replace the ballot paper prior to depositing such incorrect ballot paper in the ballot box. Any ballot paper deposited in the Ballot Box shall not be replaced.

49. A Voter after having made his/her selection on the ballot paper issued shall deposit the ballot paper after folding the same once in the relevant ballot box placed outside the polling booth in the presence of the representative of the Election Commission.

50. Voting shall take place by the Election Commission calling all the Voters one by one alphabetically.

51. The ten (10) polling booths and the respective ballot boxes placed with each polling booth shall be for the elections of the following for the purpose of casting and depositing of votes separately:

- a) President;
- b) One Senior Vice President
- c) Five Vice Presidents
- d) Two Lady Vice Presidents
- e) Secretary General;
- f) Treasurer;
- g) One Deputy Secretary General
- h) Six Associate Secretaries General
- i) One Lady Associate Secretary General
- j) 06 Representatives of the Olympic Sports Federations
- i) 05 Lady Executive Members

The election of the offices of President and Secretary General shall be held first.

52. All vacancies of Office Bearers, Six Representatives of the Olympic Sports Federations and Five Lady Executive Members occurring during the intervening period between the two Election Meetings of the General Council shall be filled in by the Executive Committee as provided in the Article - X (3) of the POA Constitution

53. The voting for the election of the President shall take place first and upon completion of voting for the election of President the Election Commission shall seal the ballot box and remove the ballot box to a secure and separate room where the votes shall be counted by the Election Commission in the presence of all the members of the Election Commission. The Election Commission shall announce the result of the election of the President immediately after the counting has been completed.



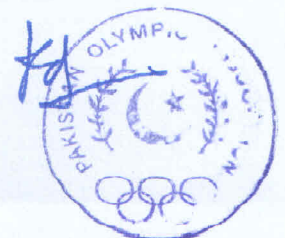
54. The voting for the election of the Secretary General shall take place immediately after the announcement of the result of the election of the President. Upon completion of voting for the election of Secretary General the Election Commission shall seal the ballot box and remove the ballot box to a secure and separate room where the Election Commission shall count the votes. The Election Commission shall announce the results of the election of the Secretary General immediately after the counting has been completed.
55. The elections for all other office bearers and six Representatives of the Olympic Sports Federations and Five Lady Executive Members shall be carried out simultaneously immediately after the announcement of the results of the election of the Secretary General.
56. After all Voters have completed the voting process all the Ballot Boxes shall be sealed by the Election Commission.
57. Upon completion of voting the Election Commission shall allow the Voters to leave the premises.
58. The Election Commission shall remove the Ballot Boxes to a secure and separate vote counting room where the votes shall be counted by the Election Commission in the presence of the all members of the Election Commission.
59. Any observers officially nominated by the International Olympic Committee and/or the Olympic Committee of Asia for purposes of the Election of the Pakistan Olympic Association shall be invited by the Election Commission to be present during the counting of the votes by the Election Commission as independent observers. The said observers shall issue in writing any objection if observed by them during the vote counting process.
60. The Election Commission shall reject any ballot paper where;
 - a) The designated stamp is not placed fully in the provided box including a stamp which is touching any of the boundary lines of the designated box;
 - b) The ballot paper carries a mark or writing in any manner identifying the voter;
 - c) The stamp by the Voter on the Ballot Paper does not represent a clear choice made by the Voter;
 - d) The selection of the candidates made on the ballot paper exceed the maximum offices or positions for the relevant election; and
 - e) The Ballot Paper has been in any manner tampered with or altered including placement of more than one stamp even in one designated box.
61. During the vote counting process the Election Commission and any persons assisting in the counting of votes shall not leave the vote counting room.
62. Upon the votes having been fully counted the Secretary of the Election Commission shall compile the results and all members of the Election Commission shall sign the official results.
63. The candidates obtaining the highest number of votes shall be declared as successful.



64. In respect of the election of five Vice Presidents, two Lady Vice Presidents, six Associate Secretaries General and six Representative Members of the Executive Committee, the five candidates receiving the highest number of votes for the office of Vice President, two candidates receiving the highest number of votes for Lady Vice Presidents, the six candidates receiving the highest number of votes for the office of Associate Secretaries General, the Six candidates receiving the highest number of votes for the positions of Six Representatives of the Olympic Sports Federations and the candidates receiving the highest number of votes for the positions of Five Lady Executive Members shall be declared as successful.
65. The counted ballot papers, any rejected ballot papers and any unused ballot papers shall be retained in the sole custody of the Secretary to the Election Commission.
66. In case of tie votes there shall be a run off election between the two candidates securing the highest number of votes. Such runoff election shall be held either at the same Elective Meeting or at a later date designated by the Election Commission. .
67. The final results of the Election of the Pakistan Olympic Association shall be announced by the Election Commission publically immediately after the final results have been compiled.

Appeal Against Election Results

68. Any candidate may challenge the Election Results to the post for which such candidate had appeared on the ballot by way of filing an appeal before the Election Commission within 10 days of the election results having been notified. The appeal shall be in writing specifically setting out the grounds of appeal. All other candidates named on the ballot of the election to the specific post for which the appellant was a candidate shall be arrayed as respondents to such appeal and may choose to appear and defend such appeal.
69. An appeal against the Election Results shall be determined by the Election Commission, consisting of atleast two members where one such member is the Chairman of the Election Commission, solely through recounting of the ballot papers in the presence of all candidates for the relevant office on a day notified by the Election Commission for such recounting where such date shall be within 10 days of the appeal having been lodged. Recounting shall include consideration of any objection on rejected ballots.
70. For purposes of an appeal against the Election Results, the Secretary to the Election Commission shall produce the relevant record in original before the Election Commission.
71. A second and final appeal against the decision of the Election Commission may be preferred by any party to the appeal before the Election Commission where such second appeal shall be before the Election Appellate Tribunal as constituted by the General Council prior to the holding of elections. Such second appeal shall be filed within 30 days of the certified copy of the decision of the Election Commission under Rule 67 being served upon the candidate where such certified copy may be served by courier or email if the candidate provides an email address. The Election



Appellate Tribunal shall consist of three persons which shall include the Senior Legal Advisor of the POA or if not available any of the other current legal advisors of the POA, who shall also act as the Secretary to the Tribunal.

72. Notwithstanding the filing of an appeal under Rule 66 or a second appeal under Rule 69 the election results as notified by the Election Commission shall not be suspended and the returning candidate shall assume the office elected to where such notification of the returned candidate shall remain subject to the decision of the first or second appeal as the case may be.

Assistance to the Election Commission

73. The Chairman of the Election Commission may coopt any persons, not being a Voter or Candidate in the elections of the Pakistan Olympic Association to assist the Election Commission in conducting the Elections of the Pakistan Olympic Association including but not limited to the voting process and the counting process.
74. Any persons so coopted may be employees of the Pakistan Olympic Association or any other person subject to the same conducting themselves under the directions of the Election Commission at all times and supervised by atleast one member of the Election Commission at all times.

Finality of Elections & Results & Decisions

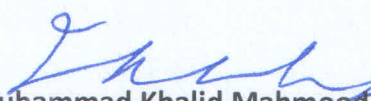
75. The results of the Elections of the Pakistan Olympic Association as notified and announced by the Election Commission shall be final and binding on all members of the Pakistan Olympic Association subject to any appeals or objections or complaints provided for under the Election Rules.
76. All decisions of the Elections Commission shall be final and binding upon all parties and shall not be impugned or challenged before any forum except as provided for under these Rules and any subsequent claim filed before the Court of Arbitration for Sports as provided for under the IOC Charter. All Voters and Candidates shall execute an undertaking and confirmation to such effect at the time of signing the ballot register and/or submitting Nomination Papers.
77. In the event that any person being a candidate in the elections seeks to file a claim before the Court of Arbitration for Sports in Lausanne the same shall be subject to having exhausted the remedy of appeals provided under these Rules. Any claim filed before the Court of Arbitration for Sports wherein the POA is made a party, the claimant shall in advance deposit with the POA the advance costs of the POA representative nominated to represent the POA before CAS and attend any hearings scheduled by CAS. In the absence of such advance costs payment, POA shall have the right to seek dismissal of the claim in so far as it pertains to POA. In the event of an award against POA in arbitration before CAS the advance costs paid to POA may be recoverable subject to the tribunal awarding the same.



Amendments in Election Rules

78. The Election Rules of POA may be amended by the General Council of POA.

Approved by the General Council of Pakistan Olympic Association on 10th October, 2019 and notified on 21st October 2019 at Lahore.


Muhammad Khalid Mahmood
 Secretary General
 Pakistan Olympic Association



Distribution:

- Lt Gen (R) Syed Arif Hasan HI(M), President Pakistan Olympic Association.
- Mr. Jerome Poivey, Head of Institutional Relations and Governance, NOC Relations Department, International Olympic Committee (IOC).
- Mr. Husain Al Musallam, Director General and Technical Director, OCA.
- Mr. Haider A. Farman, Director, Olympic Council of Asia (OCA).
- Syed Shahid Ali, IOC Member in Pakistan.
- All affiliated Units of POA.
- Chairman, POA Athletes Commission.
- Individual Members, POA.
- Syed. Ali Raza, Legal Advisor, POA.